



Annexure F to the Directors' Report

FORM NO. MGT 9

EXTRACT OF ANNUAL RETURN

As on financial year ended on 31.03.2020

Pursuant to Section 92 (3) of the Companies Act, 2013 and rule 12(1) of the Company (Management & Administration) Rules, 2014.

I. REGISTRATION & OTHER DETAILS :		
1	CIN	L45202WB1961PLC025181
2	Registration Date	July 10, 1961
3	Name of the Company	McNally Bharat Engineering Company Limited
4	Category/Sub-category of the Company	Public Limited Company Private Sector
5	Address of the Registered office & contact details	4 Mangoe Lane, Kolkata - 700001 Ph: 033 - 22138905, W: http://www.mcnallybharat.com/ , e: mbecal@mbecl.co.in
6	Whether listed company	Yes
7	Name, Address & contact details of the Registrar & Transfer Agent, if any.	Maheshwari Datamatics Private Limited 6 Mangoe Lane, 2nd Floor, Kolkata - 700001 Ph: 033 - 22435029

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY			
(All the business activities contributing 10 % or more of the total turnover of the company shall be stated)			
S. No.	Name and Description of main products / services	NIC Code of the Product/service	% to total turnover of the company
1	Construction and maintenance of power plants	42201	32.3
2	Construction and maintenance of industrial facilities	42901	16.8

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES					
SN	Name and address of the Company	CIN/GLN	Holding/ Subsidiary/ Associate	% of shares held	Applicable Section
1	McNally Sayaji Engineering Company Limited	L28999WB1943PLC133247	Subsidiary	67.75	2(87)
2	McNally Bharat Equipments Limited	U27106WB2008PLC123789	Subsidiary	99.40	2(87)
3	MBE Mineral Technologies Pte Limited	Foreign Company	Subsidiary	100.00	2(87)
4	MBE Minerals Zambia Limited	Foreign Company	Subsidiary	99.99	2(87)

IV. SHARE HOLDING PATTERN	
(Equity share capital breakup as percentage of total equity)	

(i) Category-wise Share Holding

Category of Shareholders	No. of Shares held at the beginning of the year [As on 01-April-2019]				No. of Shares held at the end of the year [As on 31-March-2020]				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
A. Promoters									
(1) Indian									
a) Individual/ HUF	32,021	-	32,021	0.02%	32,021	-	32,021	0.02%	0.00%
b) Central Govt	-	-	-	0.00%	-	-	-	0.00%	0.00%
c) State Govt(s)	-	-	-	0.00%	-	-	-	0.00%	0.00%
d) Bodies Corp.	2,94,63,121	4,16,66,666	7,11,29,787	41.32%	7,11,29,787	90,00,000	8,01,29,787	37.87%	-3.44%
e) Banks / FI	-	-	-	0.00%	-	-	-	0.00%	0.00%
f) Any other	-	-	-	0.00%	-	-	-	0.00%	0.00%
Sub Total (A) (1)	2,94,95,142	4,16,66,666	7,11,61,808	41.34%	7,11,61,808	90,00,000	8,01,61,808	37.89%	-3.45%
(2) Foreign									
a) NRI Individuals	-	-	-	0.00%	-	-	-	0.00%	0.00%
b) Other Individuals	-	-	-	0.00%	-	-	-	0.00%	0.00%
c) Bodies Corp.	-	-	-	0.00%	-	-	-	0.00%	0.00%
d) Any other	-	-	-	0.00%	-	-	-	0.00%	0.00%
Sub Total (A) (2)	-	-	-	0.00%	-	-	-	0.00%	0.00%
TOTAL (A)	2,94,95,142	4,16,66,666	7,11,61,808	41.34%	7,11,61,808	90,00,000	8,01,61,808	37.89%	-3.45%

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B. Public Shareholding									
1. Institutions									
a) Mutual Funds	-	-	-	0.00%	-	-	-	0.00%	0.00%
b) Banks / FI	95,219	6,976	1,02,195	0.06%	50	6,976	7,026	0.00%	-0.06%
c) Central Govt	-	-	-	0.00%	-	-	-	0.00%	0.00%
d) State Govt(s)	-	-	-	0.00%	-	-	-	0.00%	0.00%
e) Venture Capital Funds	-	-	-	0.00%	-	-	-	0.00%	0.00%
f) Insurance Companies	-	600	600	0.00%	92,719	600	93,319	0.04%	0.04%
g) FIs	-	-	-	0.00%	-	-	-	0.00%	0.00%
h) Foreign Venture Capital Funds	-	-	-	0.00%	-	-	-	0.00%	0.00%
i) Others (specify)	-	-	-	0.00%	-	-	-	0.00%	0.00%
Foreign Portfolio Investors	42,236	-	42,236	0.02%	42,236	-	42,236	0.02%	0.00%
Sub-total (B)(1):-	1,37,455	7,576	1,45,031	0.08%	1,35,005	7,576	1,42,581	0.07%	-0.02%
2. Non-Institutions									
a) Bodies Corp.									
i) Indian	4,28,75,087	4,18,61,213	8,47,36,300	49.22%	7,70,57,660	3,04,21,840	10,74,79,500	50.80%	1.58%
ii) Overseas	-	-	-	0.00%	-	-	-	0.00%	0.00%
b) Individuals									
i) Individual shareholders holding nominal share capital upto Rs. 1 lakh	69,79,433	94,644	70,74,077	4.11%	76,48,196	93,086	77,41,282	3.66%	-0.45%
ii) Individual shareholders holding nominal share capital in excess of Rs 1 lakh	79,19,865	-	79,19,865	4.60%	1,51,02,015	-	1,51,02,015	7.14%	2.54%
c) Others (specify)									
Non Resident Indians	6,11,162	190	6,11,352	0.36%	6,99,366	190	6,99,556	0.33%	-0.02%
Overseas Corporate Bodies	-	-	-	0.00%	-	-	-	0.00%	0.00%
Foreign Nationals	600	-	600	0.00%	600	-	600	0.00%	0.00%
Clearing Members	2,85,367	-	2,85,367	0.17%	29,118	-	29,118	0.01%	-0.15%
Trusts	-	-	-	0.00%	-	-	-	0.00%	0.00%
NBFCs registered with RBI	1,48,710	-	1,48,710	0.09%	1,45,750	-	1,45,750	0.07%	-0.02%
Foreign Bodies - D R	-	-	-	0.00%	-	-	-	0.00%	0.00%
Employee Trusts	-	-	-	0.00%	-	-	-	0.00%	0.00%
Domestic Corporate Unclaimed Shares	-	-	-	0.00%	-	-	-	0.00%	0.00%
Investor Education and Protection Fund	68,647	-	68,647	0.04%	68,547	-	68,547	0.03%	-0.01%
Sub-total (B)(2):-	5,88,88,871	4,19,56,047	10,08,44,918	58.58%	10,07,51,252	3,05,15,116	13,12,66,368	62.04%	3.46%
Total Public (B)	5,90,26,326	4,19,63,623	10,09,89,949	58.66%	10,08,86,257	3,05,22,692	13,14,08,949	62.11%	3.45%
C. Shares held by Custodian for GDRs & ADRs	-	-	-	0.00%	-	-	-	0.00%	0.00%
Grand Total (A+B+C)	8,85,21,468	8,36,30,289	17,21,51,757	100.00%	17,20,48,065	3,95,22,692	21,15,70,757	100.00%	0.00%

(ii) Shareholding of Promoter

SN	Shareholder's Name	Shareholding at the beginning of the year [As on 31-March-2019]			Shareholding at the end of the year [As on 31-March-2020]			% change in shareholding during the year
		No. of Shares	% of total Shares of the company	% of Shares Pledged/ encumbered to total shares	No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	
1	Williamson Magor and Co. Limited	2,76,18,952	16.04%	15.569	3,16,18,952	14.94%	29.4127	-1.0985
2	Williamson Financial Services Limited	1,67,02,515	9.70%	2.9995	2,07,02,515	9.79%	7.1864	0.0829
3	Babcock Borsig Limited	1,26,64,636	7.36%	0	1,36,64,636	6.46%	0	-0.898
4	EMC Limited	1,01,37,689	5.89%	64.4794	1,01,37,689	4.79%	64.4794	-1.0972
5	McLeod Russel India Limited	30,52,295	1.77%	0	30,52,295	1.44%	0	-0.3303
6	Kilburn Engineering Limited	8,54,300	0.50%	0	8,54,300	0.40%	0	-0.0924
7	Bishnauth Investments Limited	99,400	0.06%	0	99,400	0.05%	0	-0.0107
8	Isha Khaitan	24,000	0.01%	0	24,000	0.01%	0	-0.0026
9	Amritanshu Khaitan	8,000	0.00%	0	8,000	0.00%	0	-0.0008
10	B M Khaitan	21	0.00%	0	21	0.00%	0	0
11	MKN Investment Private Limited	-	0.00%	0	-	0.00%	0	0
		7,11,61,808	41.34%	15.9323	8,01,61,808	37.89%	21.6119	-3.4478

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(iii) Change in Promoters' Shareholding (please specify, if there is no change)

SN	Particulars	Date	Reason	Shareholding at the beginning / end of the year [As on 01-April-2019 / March 31, 2020]		Cumulative Shareholding during the year [April 01, 2019 to March 31, 2020]	
				No. of shares	% of total shares	No. of shares	% of total shares
1	McLeod Russel India Limited						
	At the beginning of the year	01-Apr-19		30,52,295	1.77%		
	Changes during the year			-			
	At the end of the year	31-Mar-20	No Change	30,52,295	1.44%	30,52,295	1.44%
2	EMC Limited						
	At the beginning of the year	01-Apr-19		1,01,37,689	5.89%		
	Changes during the year			-			
	At the end of the year	31-Mar-20	No Change	1,01,37,689	4.79%	1,01,37,689	4.79%
3	Williamson Magor and Co. Limited						
	At the beginning of the year	01-Apr-19		2,76,18,952	16.04%		
	Changes during the year	27-Sep-19	Transfer	40,00,000	1.89%	3,16,18,952	14.94%
	At the end of the year	31-Mar-20		3,16,18,952	14.94%	3,16,18,952	14.94%
4	Williamson Financial Services Limited						
	At the beginning of the year	01-Apr-19		1,67,02,515	9.70%		
	Changes during the year	27-Sep-19	Transfer	40,00,000	1.89%	2,07,02,515	9.79%
		06-Dec-19	Transfer	85,00,000	3.34%	2,92,02,515	11.13%
		10-Jan-20	Transfer	66,51,515	2.40%	3,58,54,030	12.96%
		17-Jan-20	Transfer	(1,51,51,515)	9.79%	2,07,02,515	9.79%
	At the end of the year	31-Mar-20		2,07,02,515	9.79%	2,07,02,515	9.79%
5	Babcock Borsig Limited						
	At the beginning of the year	01-Apr-19		1,26,64,636	7.36%		
	Changes during the year	27-Sep-19	Transfer	10,00,000	0.47%	1,36,64,636	6.46%
		06-Dec-19	Transfer	85,00,000	3.24%	2,21,64,636	8.45%
		10-Jan-20	Transfer	28,63,636	1.04%	2,50,28,272	9.05%
		17-Jan-20	Transfer	(1,13,63,636)	5.37%	1,36,64,636	6.46%
	At the end of the year	31-Mar-20		1,36,64,636	6.46%	1,36,64,636	6.46%
6	Kilburn Engineering Limited						
	At the beginning of the year	01-Apr-19		8,54,300	0.50%		
	Changes during the year			-			
	At the end of the year	31-Mar-20	No Change	8,54,300	0.40%	8,54,300	0.40%
7	Bishnauth Investments Limited						
	At the beginning of the year	01-Apr-19		99,400	0.06%		
	Changes during the year			-			
	At the end of the year	31-Mar-20	No Change	99,400	0.05%	99,400	0.05%
8	B M Khaitan						
	At the beginning of the year	01-Apr-19		21	0.00%		
	Changes during the year			-			
	At the end of the year	31-Mar-20	No Change	21	0.00%	21	0.00%
9	Amritanshu Khaitan						
	At the beginning of the year	01-Apr-19		8,000	0.00%		
	Changes during the year			-			
	At the end of the year	31-Mar-20	No Change	8,000	0.00%	8,000	0.00%
10	Isha Khaitan						
	At the beginning of the year	01-Apr-19		24,000	0.01%		
	Changes during the year			-			
	At the end of the year	31-Mar-20	No Change	24,000	0.01%	24,000	0.01%
11	MKN Investment Private Limited						
	At the beginning of the year	01-Apr-19		-	0.00%		
	Changes during the year			-			
	At the end of the year	31-Mar-20	No Change	-	0.00%	-	0.00%

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iv) Shareholding Pattern of top ten Shareholders

(Other than Directors, Promoters and Holders of GDRs and ADRs):

SN	Particulars	Date	Reason	Shareholding at the beginning / end of the year [As on 01-April-2019 / March 31, 2020]		Cumulative Shareholding during the year [April 01, 2019 to March 31, 2020]	
				No. of shares	% of total shares	No. of shares	% of total shares
1	Gunkali Commodities Private Limited						
	At the beginning of the year	01-Apr-19		48,00,000	2.79%		
	Changes during the year			-			
	At the end of the year	31-Mar-20	No Change	48,00,000	2.27%	48,00,000	2.27%
2	IL & FS Financial Services Ltd *						
	At the beginning of the year	01-Apr-19		-	0.00%		
	Changes during the year	27-Sep-19	Transfer	1,61,29,000		1,61,29,000	7.62%
	At the end of the year	31-Mar-20		1,61,29,000	7.62%	1,61,29,000	7.62%
3	Aditya Birla Finance Limited *						
	At the beginning of the year	01-Apr-19		-	0.00%		
	Changes during the year	20-Mar-20	Transfer	1,12,90,000	5.34%	1,12,90,000	5.34%
	At the end of the year	31-Mar-20		1,12,90,000	5.34%	1,12,90,000	5.34%
4	Eureka Commodity Brokerage Pvt. Ltd. *						
	At the beginning of the year	01-Apr-19		-	0.00%		
	Changes during the year	20-Mar-20	Transfer	14,99,701	0.71%	14,99,701	0.71%
		27-Mar-20	Transfer	12,47,878	0.59%	27,47,579	1.30%
		31-Mar-20	Transfer	15,19,055	0.72%	42,66,634	2.02%
	At the end of the year	31-Mar-20		42,66,634	2.02%	42,66,634	2.02%
5	Merlin Securities Private Limited #						
	At the beginning of the year	01-Apr-19		88,00,000	5.11%		
	Changes during the year	06-Dec-19	Transfer	(88,00,000)	3.35%	-	0.00%
	At the end of the year	31-Mar-20		-	0.00%	-	0.00%
6	Progressive Star Finance Private Limited *						
	At the beginning of the year	01-Apr-19		-	0.00%		
	Changes during the year	06-Dec-19	Transfer	88,00,000	3.35%	88,00,000	3.35%
	At the end of the year	31-Mar-20		88,00,000	4.16%	88,00,000	4.16%
7	Premier Capital and Securities Private Limited						
	At the beginning of the year	01-Apr-19		42,00,000	2.44%		
	Changes during the year			-			
	At the end of the year	31-Mar-20	No Change	42,00,000	1.99%	42,00,000	1.99%
8	Index Sales Private Limited #						
	At the beginning of the year	01-Apr-19		59,08,000	3.43%		
	Changes during the year	17-Jan-20	Transfer	(59,08,000)	-2.79%		
	At the end of the year	31-Mar-20		-	0.00%	-	0.00%
9	Alosha Marketing Private Limited						
	At the beginning of the year	01-Apr-19		67,43,818	3.92%		
	Changes during the year			-			
	At the end of the year	31-Mar-20	No Change	67,43,818	3.19%	67,43,818	3.19%
10	Atash Suppliers Private Limited						
	At the beginning of the year	01-Apr-19		70,85,818	4.12%		
	Changes during the year			-			
	At the end of the year	31-Mar-20	No Change	70,85,818	3.35%	70,85,818	3.35%
11	DMI Finance Private Limited #						
	At the beginning of the year	01-Apr-19		32,00,000	1.86%		
	Changes during the year			-			
	At the end of the year	31-Mar-20	No Change	32,00,000	1.51%	32,00,000	1.51%
12	Sunny Rock Estates and Developers Private Limited						
	At the beginning of the year	01-Apr-19		56,50,000	3.28%		
	Changes during the year	27-Sep-19	Transfer	30,00,000	1.42%	86,50,000	4.09%
	At the end of the year	31-Mar-20		86,50,000	4.09%	86,50,000	4.09%
13	Sahal Business Private Limited						
	At the beginning of the year	01-Apr-19		1,74,47,637	10.14%		
	Changes during the year			-		1,74,47,637	8.25%
	At the end of the year	31-Mar-20	No Change	1,74,47,637	8.25%	1,74,47,637	8.25%
14	Mortal Vinimay Private Limited #						
	At the beginning of the year	01-Apr-19		42,68,000	2.48%		
	Changes during the year	20-Mar-20	Transfer	(27,50,000)	-1.29%	15,18,000	0.72%
		27-Mar-20	Transfer	(15,18,000)	-0.72%	-	0.00%
	At the end of the year	31-Mar-20		-	0.00%	-	0.00%

* Not in the list of Top 10 shareholders as on 01/04/2019. The same has been reflected above since the shareholder was one of the Top 10 shareholders as on 31/03/2020.

Ceased to be in the list of Top 10 shareholders as on 31/03/2020. The same is reflected above since the shareholder was one of the Top 10 shareholders as on 01/04/2019.

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(v) Shareholding of Directors and Key Managerial Personnel:

SN	Shareholding of each Directors and each Key Managerial Personnel	Date	Reason	Shareholding at the beginning of the year [April 01, 2019]		Cumulative Shareholding during the year [April 01, 2019 to March 31, 2020]	
				No. of shares	% of total shares	No. of shares	% of total shares
1	Mr. Aditya Khaitan						
	At the beginning of the year	01-Apr-19		-	0.0000%	-	0.0000%
	Changes during the year			-	0.0000%	-	0.0000%
	At the end of the year	31-Mar-20		-	0.0000%	-	0.0000%
2	Mr. Srinivash Singh						
	At the beginning of the year	01-Apr-19		-	0.0000%	-	0.0000%
	Changes during the year			-	0.0000%	-	0.0000%
	At the end of the year	31-Mar-20		-	0.0000%	-	0.0000%
3	Mr. Asim Kumar Barman						
	At the beginning of the year	01-Apr-19		-	0.0000%	-	0.0000%
	Changes during the year			-	0.0000%	-	0.0000%
	At the end of the year	31-Mar-20		-	0.0000%	-	0.0000%
4	Ms. Arundhuti Dhar						
	At the beginning of the year	01-Apr-19		-	0.0000%	-	0.000%
	Changes during the year			-	0.0000%	-	0.000%
	At the end of the year	31-Mar-20		-	0.0000%	-	0.000%
5	Mr. Virendra Kumar Verma ^A						
	At the beginning of the year	01-Apr-19		600	0.0003%	-	0.0000%
	Changes during the year			-	0.0000%	600	0.0003%
	At the end of the year	31-Mar-20		600	0.0003%	600	0.0003%
6	Ms. Ujjaini Dasgupta ^B						
	At the beginning of the year	01-Apr-19		-	0.0000%	-	0.0000%
	Changes during the year			-	0.0000%	-	0.0000%
	At the end of the year	31-Mar-20		-	0.0000%	-	0.0000%
7	Mr. Nilotpal Roy ^C						
	At the beginning of the year	01-Apr-19		-	0.0000%	-	0.0000%
	Changes during the year			-	0.0000%	-	0.0000%
	At the end of the year	31-Mar-20		-	0.0000%	-	0.0000%
8	Ms. Kasturi Roychoudhury ^C						
	At the beginning of the year	01-Apr-19		-	0.0000%	-	0.0000%
	Changes during the year			-	0.0000%	-	0.0000%
	At the end of the year	31-Mar-20		-	0.0000%	-	0.0000%
8	Mr. Manoj Kumar Digga ^D						
	At the beginning of the year	01-Apr-19		-	0.0000%	-	0.0000%
	Changes during the year			-	0.0000%	-	0.0000%
	At the end of the year	31-Mar-20		-	0.0000%	-	0.0000%
9	Mr. Indranil Mitra ^E						
	At the beginning of the year	01-Apr-19		-	0.0000%	-	0.0000%
	Changes during the year			-	0.0000%	-	0.0000%
	At the end of the year	31-Mar-20		-	0.0000%	-	0.0000%
10	Mr. Rahul Banerjee ^F						
	At the beginning of the year	01-Apr-19		-	0.0000%	-	0.0000%
	Changes during the year			-	0.0000%	-	0.0000%
	At the end of the year	31-Mar-20		-	0.0000%	-	0.0000%

A. Mr. Virendra Kumar Verma (DIN – 00766426) who was a Non-executive Independent Director, resigned from the Board of Directors w.e.f. April 01, 2019.

B. Ms. Ujjaini Dasgupta (DIN - 00183546) was appointed as an Additional (Non-executive Independent) Director w.e.f. May 30, 2019 and she resigned from the Board w.e.f. July 15, 2019.

C. Mr. Nilotpal Roy (DIN - 00087298) and Ms. Kasturi Roychoudhury (DIN - 06594917) were appointed as Additional (Non-executive Independent) Directors on the Board of the Company w.e.f. February 14, 2020.

D. Mr. Manoj Kumar Digga, Chief Financial Officer of the company resigned from the Company w.e.f. September 02, 2020.

E. Mr. Indranil Mitra, Company Secretary and Compliance Officer of the company resigned from the Company w.e.f. July 11, 2019.

F. Mr. Rahul Banerjee was appointed as the Company Secretary and Compliance Officer of the Company w.e.f. August 14, 2019.

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V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment.

(Amt. Rs./Lacs)

Particulars	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	1,81,964.30	11,110.96	2,704.07	1,95,779.33
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	1,404.38	-	-	1,404.38
Total (i+ii+iii)	1,83,368.68	11,110.96	2,704.07	1,97,183.71
Change in Indebtedness during the financial year				
* Addition	14,003.77	1,111.10	-	15,114.87
* Reduction	-	-	(1,114.07)	(1,114.07)
Net Change	14,003.77	1,111.10	(1,114.07)	16,228.94
Indebtedness at the end of the financial year				
i) Principal Amount	1,97,372.45	12,222.06	1,590.00	2,11,184.51
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	1,97,372.45	12,222.06	1,590.00	2,11,184.51

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director*, Whole-time Directors and/or Manager:

SN.	Particulars of Remuneration	Name of MD/WTD/ Manager		Total Amount
	Name		Srinivash Singh*	(Rs.)
	Designation		Managing Director	
1	Gross salary		(Rs.)	
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961		2,19,96,000.00	2,19,96,000.00
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961		16,800.00	16,800.00
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961		-	-
2	Stock Option		-	-
3	Sweat Equity		-	-
4	Commission - as % of profit		-	-
	- others, specify		-	-
5	Contributions to Provident Fund and other funds		-	-
	Total (A)		2,20,12,800.00	2,20,12,800.00
	Ceiling as per the Act*		N/A	

B. Remuneration to other Directors

SN.	Particulars of Remuneration	Name of Directors			Total Amount
					(Rs.)
1	Independent Directors	Mr. Asim Kumar Barman	Ms. Arundhuti Dhar		
	Fee for attending board / committee meetings	3,20,000.00	3,20,000.00		
	Commission	-	-		
	Others, please specify	-	-		
	Total (1)	3,20,000.00	3,20,000.00		
	Independent Directors	Ms. Ujjaini Dasgupta	Mr. Nilotpal Roy	Ms. Kasturi Roychoudhury	
	Fee for attending board / committee meetings	-	-	-	
	Commission	-	-	-	
	Others, please specify	-	-	-	
	Total (1)	-	-	-	6,40,000.00
2	Other Non-Executive Directors		Aditya Khaitan		
	Fee for attending board committee meetings		1,20,000.00		
	Commission		-		
	Others, please specify		-		
	Total (2)		1,20,000.00		1,20,000.00
	Total (B)=(1+2)				7,60,000.00
	Total Managerial Remuneration				
	Overall Ceiling as per the Act				N/A



Annexure F to the Directors' Report

C. Remuneration to Key Managerial Personnel other than MD/Manager/WTD

SN.	Particulars of Remuneration		Name of Key Managerial Personnel			Total Amount (Rs.)
	Name	Designation	Manoj Kumar Digga*	Indranil Mitra**	Rahul Banerjee***	
			Chief Financial Officer	Company Secretary	Company Secretary	
1	Gross salary					
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961		1,47,89,640.00	8,48,404.44	7,44,445.94	1,63,82,490.38
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961		-	-	-	-
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961		-	-	-	-
2	Stock Option		-	-	-	-
3	Sweat Equity		-	-	-	-
4	Commission					
	- as % of profit		-	-	-	-
	- others, specify		-	-	-	-
5	Others, please specify (Contribution to P.F.)		7,10,400.00	34,767.48	34,933.16	7,80,100.64
	Total		1,55,00,040.00	8,83,171.92	7,79,379.10	1,71,62,591.02

* Mr. Manoj Kumar Digga resigned from the position of Chief Financial Officer of the Company w.e.f. September 02, 2020.

** Mr. Indranil Mitra resigned from the position of Company Secretary and Compliance Officer of the Company w.e.f. July 11, 2019

*** Mr. Rahul Banerjee was appointed as the Company Secretary and Compliance Officer of the Company w.e.f. August 14, 2019.

VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

Type	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed	Authority [RD / NCLT/ COURT]	Appeal made, if any (give Details)
A. COMPANY					
Penalty		None			
Punishment		None			
Compounding		None			
B. DIRECTORS					
Penalty		None			
Punishment		None			
Compounding		None			
C. OTHER OFFICERS IN DEFAULT					
Penalty		None			
Punishment		None			
Compounding		None			

For and on behalf of the Board of Directors

Date: November 12, 2020

Place: Kolkata

Aditya Khaitan

Chairman